**Comprehensive School Safety Plan**  
**School Year: 2019-2020**

**School:** Hurley Elementary School

<table>
<thead>
<tr>
<th>Current Strategies in Place to Insure Physical Safety Of Students and Staff</th>
<th>Assessment Issues or Concerns related to Physical Safety of Students and Staff</th>
<th>Safe School Plan additional strategies to address Physical Safety of Students and Staff</th>
</tr>
</thead>
</table>
| 1. Employee Drug Free Work Place Policy  
2. Safe and Drug Free Student Policy and Activities  
3. Blood Borne Pathogens Plan and Trainings  
4. Tools for School – Indoor Air Quality Program  
5. District Student Conduct Codes  
6. Facilities Maintenance and Repairs  
7. Emergency Radio Systems  
8. Classroom Phone Systems  
10. School Health Services (Nurses)  
11. Supervision Staff and Procedures  
12. Visitor Procedures/Fences  
13. Student Transportation Services  
14. Crisis Response Plan and Drills  
15. Communicable Disease Procedures  
16. Air and Heat Advisories  
17. Individual Health Care Plans  
18. CPR and First Aid Trainings and Equipment  
19. Emergency Cards  
20. Fire Department Safety Inspections  
21. Individual Behavior Intervention Plans  
21. Single Point of Entry | At the start of the year, parents expressed a concern with open, unsupervised gates in the morning. | 1. Hurley identified two gates that will be supervised and open for student entry. |
<table>
<thead>
<tr>
<th>Current Strategies that promote a school climate of respect, emotional safety and a caring community</th>
<th>Assessment Issues or Concerns related to school climate</th>
<th>Safe School Plan additional strategies to promote a school climate of respect, emotional safety and a caring community</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Positive Behavior Interventions &amp; Supports</td>
<td>3 Year suspension Rates:</td>
<td></td>
</tr>
<tr>
<td>16. Marathon</td>
<td>Suspension Rate</td>
<td>Year</td>
</tr>
<tr>
<td>17. Track</td>
<td>16-17 - 1.0</td>
<td></td>
</tr>
<tr>
<td>18. Science Olympiad</td>
<td>17-18 - 0.3</td>
<td></td>
</tr>
<tr>
<td>19. TCOE Musical/Play</td>
<td>18-19 - 0.1</td>
<td></td>
</tr>
<tr>
<td>20. Reflections</td>
<td>Student with multiple suspensions</td>
<td></td>
</tr>
<tr>
<td>21. ProYouth Horticulture Club</td>
<td>16-17 - 14.3</td>
<td></td>
</tr>
<tr>
<td>22. ProYouth Robotics Club</td>
<td>17-18 - 0.0</td>
<td></td>
</tr>
<tr>
<td>23. Garden Club with Tulare County Master Gardeners</td>
<td>18-19 - 0.0</td>
<td></td>
</tr>
<tr>
<td>24. Lip Sync</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25. Visalia Youth Services Partnerships</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26. Child Abuse Reporting Policy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27. SARB Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28. Non-Discrimination and Harassment Training for Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29. Boys Town Social Groups</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30. Co-Vitality Survey twice per year for grades 4th thru 6th</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Youth Development Strategies that promote meaningful student leadership</td>
<td>Assessment Issues or Concerns related to Youth Development</td>
<td>Safe School Plan additional Strategies to promote Youth Development and Leadership</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>1. Community After School Programs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Co-Curricular Activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Music Programs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Reading Revolution</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Student Leadership Team</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Poetry &amp; Prose</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Track Team</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Spelling Bee</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. Sing-A-Long</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. Class Buddies (Kindergarten &amp; 6th grade students)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11. Running Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12. LegoRobotics Team</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Comprehensive School Safety Plan
School Year: 2019-2020

### District:
Visalia Unified School District

<table>
<thead>
<tr>
<th>Current Strategies in Place to Insure Physical Safety Of Students and Staff</th>
<th>Assessment Issues or Concerns related to Physical Safety of Students and Staff</th>
<th>Safe School Plan additional strategies to address Physical Safety of Students and Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Employee Drug Free Work Place Policy</td>
<td>1. Although reduced, Student continue to be suspended and expelled for fights, threats, non-compliant students, drugs, etc....</td>
<td>1. Renewal Handle with Care Training for Campus Supervisors and Assistant Principals , Special Education Staff 2011 - 2012 Training for Handle with Care TOT at VUSD Summer 2011. Video Security Camera Systems at all High Schools &amp; Middle Schools Work with VPD to write for Grant to fund Middle School YSOs</td>
</tr>
<tr>
<td>2. Safe and Drug Free Student Policy and activities, Substance Abuse Intervention and Counseling at four comprehensive high schools.</td>
<td>2. 24% of 11th grade students, 36% of 9th grade students, and 15% of 7th grade students report being offered illegal drugs at school. 21 % of 11th grade students and 14 % of ninth grade students and 6 % of seventh grade students report having been drunk or high at school</td>
<td>2. School administrators and Youth Services Officers work together to develop further strategies; Suspension, Drug Prevention Parent Information sent to all homes and on Web Site Athletic Drug Testing Turning Point Drug Intervention Services Recovery Resources provides intervention counseling at four comprehensive high schools. WETIP Hotline</td>
</tr>
<tr>
<td>3. Blood borne Pathogens Plan and Trainings</td>
<td>3. Student &amp; Employee Accidents &amp; Illness. Increasing Students with Diabetes and Other Chronic Health Issues, Pertussis Prevention requirement for 7th graders and above.</td>
<td>3. AED Placement at all High Schools and Middle Schools Pertussis Vaccine Clinics, Tdap Requirement Clinics Employee Safety Training CPR and First Aid Classes for Staff School Nursing Services/ Student Care Plans Coaching Clinics</td>
</tr>
<tr>
<td>4. Tools for Schools – Indoor Air Quality Program</td>
<td>4. Tulare County Poor Outdoor Air Quality can affect the 21 % of students with Asthma</td>
<td>4. New Real Time Air Quality Flag Program Integrated Pest Management Asthma Surveys Asthma Tools For Schools Program Asthma Trainings for Staff</td>
</tr>
<tr>
<td>5. District Student Conduct Codes</td>
<td>5. Traffic and walking students during morning and afternoon commutes.</td>
<td>5. Joint City and School District Safety Committee Safe Passage to School Grants is addressing issues with lighted crosswalks, sidewalks, signal lights, and crossing guards.</td>
</tr>
<tr>
<td>6. Youth Services Officers</td>
<td>6. Threat of an armed intruder entering a school site.</td>
<td>6. A district-wide Active Shooter Protocol has been established.</td>
</tr>
<tr>
<td>Current Strategies that promote a school climate of respect, emotional safety and a caring community</td>
<td>Assessment Issues or Concerns related to School Climate</td>
<td>Safe School Plan additional strategies to promote a school climate of respect, emotional safety and a caring community</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
</tbody>
</table>
| 1. Character Education  
2. Health and Physical Education teaching of social skills  
3. Counseling and Psychological Services  
4. Visalia Youth Services Partnerships & Site Based Counseling Services  
5. Family Resource Centers  
6. Employee Assistance Program  
7. Girls Forums  
8. School Health Services  
9. Community Aides  
10. Professional Development Class Management Classes  
11. HEART After School Programs  
12. Tutorial Programs  
13. Migrant Education Programs  
14. Child Abuse Reporting Policy  
15. Prevention Assemblies  
16. SARB Program  
17. Non-discrimination & harassment training for staff & students  
18. School Safety Coordinators  
19. Parenting Programs  
20. Safe and Supportive Schools Grant  
21. Connecting Our Students To School (COSTS) | 1. 36% of 7th grade, 34% of 9th grade & 29% of 11th grade students report on the CHKS experiencing harassment and bullying at school  
2. 29% of 7th grade, 30% of 9th grade and 32% of 11th grade students report on CHKS feeling sad or helpless almost every day for two or more weeks in the past year.  
3. 8% of 7th, 6% of 9th and 9% of 11th grade student report belonging to a gang  
4. 10% of 5th graders, 20% of 7th graders, 22% of 9th graders, and 21% of 11th graders experienced cyber-bullying. | 1. Olweus Bullying Prevention Program  
2. Civility Trainings and Tracking  
3. Breaking Down the Walls  
4. Connecting the Dots  
5. Tolerance Clubs  
6. Conduct Codes  
7. Neighborhood Youth Counselors at Youth Centers  
8. Continue to increase Visalia Youth Services Partnerships  
9. District Staff Trained as ASIST Trainers Spring 2010. ASIST Trainings for more staff 2010-2011 Districtwide Assist Interventions  
10. Yellow Ribbon Campaigns  
11. Visalia Police Department YSO Partnership  
12. PIQE Gang Prevention Lessons  
13. VYC Counselors  
14. HEART After School Programs  
15. Middle School Pulse After School Programs  
16. High School After School Programs  
17. Participation in Gang Intervention Task Force  
18. Partnerships with Community Youth Centers  
19. WETIP Hotline  
20. Sprigeo Anti-Bullying Hotline  
21. WeTip Hotline  
22. An established Anti-Bullying policy  
23. Anti-bullying training for Staff |
<table>
<thead>
<tr>
<th>Current Youth Development Strategies that promote meaningful student leadership</th>
<th>Assessment Issues or Concerns related to Youth Development</th>
<th>Safe School Plan additional Strategies to promote Youth Development and Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. AVID &amp; Link Crew Program</td>
<td>1. 48% of all students considered habitually truant</td>
<td>1. Olweus Bullying Prevention Program</td>
</tr>
<tr>
<td>2. Drug &amp; Alcohol Prevention Education</td>
<td>2. 55% of 7th graders, 55% of 9th graders, and 52% of 11th graders feel they are a part of the school.</td>
<td>2. Breaking Down the Walls Programs &amp; Connecting the Dots</td>
</tr>
<tr>
<td>3. Peer Counseling Classes</td>
<td></td>
<td>3. Improving Attendance Campaign</td>
</tr>
<tr>
<td>4. Community Service Opportunities</td>
<td></td>
<td>4. PAL Leadership Classes</td>
</tr>
<tr>
<td>5. DECA, FFA, Etc</td>
<td></td>
<td>5. HEART &amp; PULSE After School Programs</td>
</tr>
<tr>
<td>7. Student of the Month Awards</td>
<td></td>
<td>7. Step-Up Youth Summit and Jobs Program</td>
</tr>
<tr>
<td>10. Co-curricular Activities</td>
<td></td>
<td>10. SARB - Research &amp; Recommendations</td>
</tr>
<tr>
<td>15. 10th Grade Counseling</td>
<td></td>
<td>15. Safe and Supportive Schools Grant Programs</td>
</tr>
<tr>
<td>16. Teen Court</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17. Career Academies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18. Music Programs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19. Alternative Education Programs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20. Police Activities League</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21. CCG Grant Activities - Prevention Teen Pregnancy, Student Leadership Activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22. Spark PE, Component PE Programs, Fitness Centers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23. After School Programs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24. COSTS Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25. Safe and Supportive Schools Grant</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## School Safety Planning Checklist
### School Year: 2019-2020

<table>
<thead>
<tr>
<th>Item</th>
<th>Compliance/Date Y/N</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Safety Team Developed:</td>
<td>Y-October 2019</td>
<td>Coordinated School Health Programs Advisory Committee</td>
</tr>
<tr>
<td>• Principal or Designee</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Classified Employee</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Certificated Employee</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Parent(s)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Law Enforcement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Others- Nurse, Psychologist</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assessment of School Crime Conducted</td>
<td>Y-October 2019</td>
<td>Suspension Reports UMIRS</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Gang Task Force and YSO Report</td>
</tr>
<tr>
<td></td>
<td></td>
<td>CA Healthy Kids Survey</td>
</tr>
<tr>
<td>Other Assessments Conducted *</td>
<td>Y-October 2019</td>
<td>Student Health Issues</td>
</tr>
<tr>
<td></td>
<td></td>
<td>County Asthma Data</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Air Quality Information</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Student and Staff Accident Reports</td>
</tr>
<tr>
<td>Analysis of Data Conducted</td>
<td>Y-October 2019</td>
<td>Coordinated School Health Programs Advisory Committee</td>
</tr>
<tr>
<td>• School Safety Team Identified</td>
<td>Y-October 2019</td>
<td>Coordinated School Health Programs Advisory Committee</td>
</tr>
<tr>
<td>• Priorities Listed Based on Assessment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• An Action Plan Has Been Developed</td>
<td>Y-October 2019</td>
<td>Crisis Plan Updated, Crisis Team Members Informed</td>
</tr>
<tr>
<td>• Crisis Plan Developed</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Law Enforcement Review of Plan</td>
<td>Y-October 2019</td>
<td>Youth Services Officers - Visalia Police Department</td>
</tr>
<tr>
<td>Plan Approved by School Site Council</td>
<td>Y-October 2019</td>
<td>SSC reviewed and approved the safety plan on October 3, 2019.</td>
</tr>
<tr>
<td>Annual Plan Review and Revisions by October 31</td>
<td>Y-October 2019</td>
<td>Coordinated School Health Programs Advisory Committee</td>
</tr>
<tr>
<td>Appropriate Policies and Conduct Code, Procedures Included (EC32282)</td>
<td>Y-October 2019</td>
<td></td>
</tr>
<tr>
<td>Notification of Meeting on Plan Sent to Appropriate Individuals (EC 32288 (b) (2) (A-F)*)</td>
<td>Y-October 2019</td>
<td>School Board Meeting</td>
</tr>
<tr>
<td>• School Board Meeting on Safety Plan</td>
<td>Y-October 2019</td>
<td></td>
</tr>
<tr>
<td>• Key Findings Presented</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Yearly School Emergency Preparedness Checklist

**School-Year 2019-2020**

**School:** Hurley Elementary School  
**Principal:** Lisa Whitworth

<table>
<thead>
<tr>
<th>Completed Date</th>
<th>Checklist Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 2019</td>
<td>1. District/School Incident Organizational Chart</td>
</tr>
<tr>
<td>August 2019</td>
<td>2. Incident Management Team assignments &amp; training completed</td>
</tr>
<tr>
<td>August 2019</td>
<td>3. Incident Management Team A &amp; B Completed</td>
</tr>
<tr>
<td>September 2019</td>
<td>4. General Response Options B understood by all staff &amp; posted in all rooms</td>
</tr>
<tr>
<td>September 2019</td>
<td>5. Site Incident Management Team has A,B&amp;F Forms</td>
</tr>
<tr>
<td>September 2019</td>
<td>6. Teacher Buddy List updated and distributed</td>
</tr>
<tr>
<td>September 2019</td>
<td>7. Staff &amp; Parent Phone Trees updated</td>
</tr>
<tr>
<td>August 2019</td>
<td>8. Evacuation &amp; Shelter Maps posted in all rooms</td>
</tr>
<tr>
<td>October 2019</td>
<td>9. Shut-off values &amp; equipment marked</td>
</tr>
<tr>
<td>September 2019</td>
<td>10. Radio &amp; Emergency Light Batteries Checked</td>
</tr>
<tr>
<td>October 2019</td>
<td>11. Fire Extinguishers charged annually</td>
</tr>
<tr>
<td>August 2019</td>
<td>12. Emergency Information for Substitutes set up</td>
</tr>
<tr>
<td>October 2019</td>
<td>13. Exit lights are checked</td>
</tr>
<tr>
<td>August 2019</td>
<td>14. Maps with First Aid Supplies Posted</td>
</tr>
<tr>
<td>August 2019</td>
<td>15. Drill Schedule Set Up</td>
</tr>
<tr>
<td>October 2019</td>
<td>16. An updated copy of Safe School/Crisis Plan to Student Services every year by October 31.</td>
</tr>
</tbody>
</table>
District/School Incident Organizational Chart

**Incident/Crisis Manager/Commander**

*Site:* Hurley Elementary/Lisa Whitworth  
*District:* Dr. Tamara Ravalin/Doug Cardoza

---

**Public Information Officer**

*Site:* Lisa Whitworth  
*District:* Dedi Somavia, Brandon Gridiron

---

**Incident Support Coordinator**

*Site:* Brian Steele  
*District:* Jacquie Gaebe, Mike Waters, Kimberly Hale Leon, Caludia Ardon Diaz

---

**Operations Chief**

*Site:* Bo Yang  
*District:* Mimi Bonds/Brandon Gridiron

---

**Safety Officer**

*Site:* Jennifer Salvatierra  
*District:* Cristin Corliss, Erik Kehrer, Jessica Villarreal

---

**Student Care**

*Site:* Lori Denevi / Wendy Ables  
*District:* Ben Dhillon/Gina Fabrizzo/Serena Rodriguez

---

**First Aid**

*Site:* Cyndi Coverston/Site Nurse  
*District:* Suzie Skadan/Yvette Creech

---

**Utilities**

*Site:* Philip Estrada  
*District:* Gerry Lemus/Steve Pena/Joel Haley

---

**Campus Evacuation**

*Site:* Lisa Whitworth / Bo Yang  
*District:* Judy Burgess/Jim Sullivan/Angela Dillon

---

**Security**

*Site:* Dave Thornburg / Phillip Estrada  
*District:* Shellie Knight/Sam Chavez

---

**Search and Rescue**

*Site:* Sarah Rocha / Jessica Wynn  
*District:* Suzie Skadan/Sam Chavez

---

**Student Accountability**

*Site*(1) Anna Pena  
*Site*(2) Pamela Vargas  
*District (1)* Jamon Peariso  
*District (2)* Sara Seymore  
(3) Angela Dillon

---

**Student Release**

*Site*(1) Tina Mendonca  
*Site*(2) Maria Lazaro  
*District (1)* John Tapia, Vanessa Alvarado  
*District (2)* Ryan Waters, Phil Black

---

*Site Support*
## Incident Management Team
Hurley Elementary School

### Initial Actions
The individual discovering or receiving information about an incident will take the following steps:

1. Call police, fire or EMS if needed.
2. Activate the emergency system—Notify the IC, providing the following information:
   - Your name.
   - Nature of incident
   - Location of incident
   - Severity of injuries or property damage
   - Telephone number (as a cell back)
   - Any assistance requests
3. Take action to protect students, faculty, staff and property. This might include:
   - Moving people away
   - Isolating and securing the area
   - Providing assistance as needed to students and personnel
   - Directing public safety responders to the scene
4. Notify District Level Incident Coordinator of Incident

### District Incident Coordinator:
Name: Mimi Bonds  
(559) 730-7584

### Back-up Incident Coordinator:
Public Information Officer:  
Name: Jacqueline Gaebe

### Command Post Locations
**Primary Location:**  
Office/Building - #2

**Secondary Location:**  
Kindergarten - Building #6

### Emergency Numbers
- **Police/Fire/EMS:** 911
- **Incident Commander**
  - **Primary IC:**  
    Name: Lisa Whitworth- Principal
  - **Backup Logistics:**  
    Resources, Supplies  
    Name: Anna Pena

### Team Members
- **Public Info:**  
  Public and Press Info  
  Name: Lisa Whitworth/Bo Yang/Jessica Wynn

### Incident Scribe:
Documentation  
Name: Anna Pena

### Level of Threat
- **Level I:**  
  Monitor – Get Briefing from IC
- **Level II:**  
  Alert – Report to Command Post
- **Level III:**  
  Emergency – Execute Actions

### Evacuation/Relocation Sites
- **Primary:**  
  Name: Fence Line  
  Address: 6600 W. Hurley Avenue

- **Secondary:**  
  Name: Grass Area Behind Portables  
  Address: 6600 W. Hurley Avenue

- **Alternate:**  
  Name: Neighborhood Church  
  Address: 5505 W Riggin Avenue - Worship Center/Gym

### Emergency / Channels
- **Channel 1:**
- **Channel 2:**
- **Channel 3:**
**Incident Operations Team**  
**Hurley Elementary School**

### Initial Actions
The individual discovering or receiving information about an incident will take the following steps:

Call 911
1. Activate the emergency system—Notify the IC, providing the following information:
   - Your name.
   - Nature of incident
   - Location of incident
   - Severity of injuries or property damage
   - Telephone number (as a call back)
   - Any assistance requests

2. Take Directions of Incident Commander & Operations Chair – Carry out General Response as IC directs

3. Take action to protect students, faculty, staff and property. This might include:
   - Moving people away
   - Isolating and securing the area
   - Providing assistance as needed to students and personnel
   - Directing public safety responders to the scene

### Command Post Locations
**Primary Location:**  
Office - Building #2

**Secondary Location:**  
Kindergarten - Building #6

Six phone lines in the Board Library for use in Emergencies.

### Emergency Numbers

<table>
<thead>
<tr>
<th>Operations Team Members</th>
<th>Emergency Numbers</th>
<th>Level of Threat</th>
</tr>
</thead>
</table>
| **Primary Operations Chair:**  
Name: Bo Yang | **Level I:**  
Monitor – Get Briefing from IC | |
| **First Aid 1:**  
Name: Cyndi Coverston/ Maggie Navarette | **Level II:**  
Alert – Report to Command Post | |
| **First Aid 2:**  
Name: Pamela Vargas | **Level III:**  
Emergency – Execute Actions | |
| **Psychological 1:**  
Name: Lori Denevi | | |
| **Psychological 2:**  
Name: | | |

| **Facilities 1:**  
Name: Philip Estrada | | |
| **Facilities 2:**  
Name: Dave Thornburg | | |
| **Student Accountability 1:**  
Name: Anna Pena | | |
| **Student Accountability 2:**  
Name: Wendy Ables | | |
| **Student Release 1:**  
Name: Anna Pena | | |
| **Student Release 2:**  
Name: Pamela Vargas | | |

### District Level Operations Team & Key Contacts

| **Medical First Aid:** | Suzie Skadan |
| **Psychological Aid:** | Ben Dillion |
| **Facilities:** | Jessica Villareal |
| **Maintenance:** | Joe Haley |
| **Transportation:** | Ralph Meza |
| **Student Release Team:** | Jim Sullivan, Jenny Aguayo |

### Emergency / Channels

| Channel 1: | |
| Channel 2: | |
| Channel 3: | |
### General Response Options
#### Hurley Elementary School

<table>
<thead>
<tr>
<th>Cancel School Prior to Start</th>
<th>Early Dismissal</th>
<th>Evacuation</th>
</tr>
</thead>
<tbody>
<tr>
<td>• The District IC, with the concurrence of the Superintendent, will notify the IMT that school is to be canceled or that reporting times have been changed.</td>
<td>• The Superintendent &amp; District IC, either personally or through the IMT, will notify on-site administrators that school is to be dismissed early and of the time the dismissal should take place.</td>
<td>• Signal Bell/Fire Alarm</td>
</tr>
<tr>
<td>• The District IC and/or IMT will contact local media.</td>
<td>• The District IC and/or IMT will notify local radio and television stations of the early dismissal.</td>
<td>• A directive to evacuate can be issued by the IC or public safety authorities.</td>
</tr>
<tr>
<td>• All students, parents, faculty and staff should monitor local radio and television stations for announcements.</td>
<td>• The District IC and/or IMT will notify bus drivers and other general transportation personnel of the early dismissal.</td>
<td>• Evacuate students to the primary safe area unless directed to go to a secondary location or to a congregate care center established by public safety authorities.</td>
</tr>
<tr>
<td>• Parents and staff will be notified through emergency call system.</td>
<td>• Administrators will be responsible for telephoning parents through emergency call system</td>
<td>• All persons will leave the facilities by moving along assigned routes.</td>
</tr>
</tbody>
</table>

#### Shelter-in-Place
• Signal Voice Direction on Intercom
• The IC or public safety authorities will direct on-site administration to implement the shelter-in-place option.
• On-site administrators will determine whether sheltering should take place in classrooms or predetermined shelters within the confines of the buildings.
• Take steps to isolate students and personnel from the external environment during environmental or hazardous materials incidents. This should include closing all outside doors and windows and turning off A/C and air handling systems.
• All students, faculty and staff should seek shelter by moving away from outside windows and doors as well as all air ducts and ventilation systems.
• A 100% accounting of students will be completed and verified.
• The IC or public safety authorities will notify on-site administrators when it is safe to resume normal operations.
• Signal Voice Direction on Intercom
• The IC or public safety authorities will order the lockdown.
• On-site administrators will oversee the lockdown and notify the IC when the procedure is completed.
• All students, faculty and staff should move into classrooms and isolated sections of buildings and reduce exposure to outside windows and doors. Teachers lock doors & check Email for further information.
• A 100% accounting of students will be completed and verified.
• The IC and/or IMT will inform public safety authorities of the lockdown and ensure that appropriate public safety personnel have keys to access the secured areas.
• The IC or public safety authorities will notify on-site administrators when it is safe

#### Lockdown
• Signal Voice Direction on Intercom
• The IC or public safety authorities will order the lockdown.
• On-site administrators will oversee the lockdown and notify the IC when the procedure is completed.
• All students, faculty and staff should move into classrooms and isolated sections of buildings and reduce exposure to outside windows and doors. Teachers lock doors & check Email for further information.
• A 100% accounting of students will be completed and verified.
• The IC and/or IMT will inform public safety authorities of the lockdown and ensure that appropriate public safety personnel have keys to access the secured areas.
• The IC or public safety authorities will notify on-site administrators when it is safe

#### Relocation
• A directive to relocate can be issued by the IC only. (All public safety requests for relocation must go through the IC.)
• The IC will determine the location to where students will be moved.
• District IC must be involved with decision.
• Moving procedures are the same as for evacuation.
• Parents will be notified through emergency call system
# VUSD Yard Incident Safety Plan  
**Hurley Elementary School**

<table>
<thead>
<tr>
<th>Initial Actions</th>
<th>Emergency Numbers</th>
<th>Level of Threat/lockdown/Evacuation Procedures</th>
</tr>
</thead>
</table>
| The individual discovering or receiving information about an incident will take the following steps  
1. Call police, fire or EMS if needed  
2. Have the following information available:  
   - Reporters Name  
   - Nature of incident  
   - Location of incident  
   - Severity of injuries or property damage  
   - Call back number  
   - Assistance request  
3. Take action to protect students, faculty, staff and property, if necessary:  
   - Move people away  
   - Isolate and secure the area  
   - Provide assistance as needed to students  
   - Direct public safety responders to the scene  
| **Principal Information:**  
Principal Name: Lisa Whitworth  
Principal Contact Number: (559) 730-7905  
**District Contact Information:**  
District Contact Name: Mimi Bonds  
District Contact Number: 730-7573  
District Secondary Number: 730-7385  
Public Information Officer: Jacquie Gaebe  
Public Information Officer Number: 730-7517  
Relocation Site: Neighborhood Church  
Address: 5505 W Riggin Ave, Visalia, CA  
Number: 559-732-9107 | **Regular Fire Drill Procedures are followed**  
**Procedure:**  
- PE students remain with PE teachers. PE teachers to account for 100% of PE students.  
- Recess/Break/Passing Periods- Students to report to regular designated areas supervised by Yard/Campus supervisors.  
- Students and staff will wait for an All Clear signal or direction from the Incident Commander on next steps.  
- An All Clear signal staff and students to return to classrooms.  
**Fire:**  
Decision for Lockdown is made by Law Enforcement or in a decision by the school site Principal/Designee.  
**Procedure:**  
- Principal/Designee gives radio signal to adult supervisors on the yard (includes PE/Yard/Campus Supervisors).  
- All students, faculty and staff should move into classrooms and isolated sections of buildings and reduce exposure to outside windows and doors.  
- Posting of Red/Green cards for each room to communicate all clear, problem areas  
- Doors are to remain locked until the all clear signal is given, or as directed by law enforcement.  
**Yard/Outside Incident:**  
- All students and staff drop to the ground, find available cover.  
- All students and staff proceed as quickly as possible to safe sections of buildings/classrooms  
- Posting of Red/Green cards for each room to communicate all clear, problem areas.  
- Doors are to remain locked until the all clear signal is given or when directed by law enforcement.  
**Lockdown:**  
Decision to relocate students will be made by Law Enforcement. The school site principal will communicate directly with the VUSD District Office Contact. Law enforcement and the VUSD District Contact will identify the site for relocation.
<table>
<thead>
<tr>
<th>Procedure:</th>
<th></th>
</tr>
</thead>
</table>
| • The Principal/Designee will give the evacuation signal to all school personnel.  
• Students are to be evacuated to the primary safe area by PE teachers/ Yard/Campus Supervisors unless directed to go to a secondary location.  
• All classroom teachers will report to the primary safe area.  
• All doors will be closed and locked behind when leaving classrooms.  
• If students are to be evacuated, procedures for VUSD evacuation will be used. Students will be released to parents at the relocation site.  
*100% accounting of students will be completed and verified by school staff for all procedures.** |

**Evacuation and Emergency Release:**
<table>
<thead>
<tr>
<th>Initial Actions</th>
<th>Emergency Numbers</th>
<th>Level of Threat/lockdown/Evacuation Procedures</th>
</tr>
</thead>
<tbody>
<tr>
<td>The individual discovering or receiving information about an incident will take the following steps</td>
<td>Contact Information:</td>
<td>*All Procedures will have 100% accounting of students by Site Director and After School Program Staff</td>
</tr>
<tr>
<td>1. Call police, fire or EMS if needed</td>
<td>Site Director Name: Alyssa Moreno</td>
<td>Fire:</td>
</tr>
<tr>
<td>2. <strong>Notify the Site Principal</strong> by Cell or home phone number. Have the following information available:</td>
<td>Site Director Number: 559-471-9548</td>
<td>- The Afterschool Program Site Director will give the Fire Drill signal over the radio to all Program Leaders. (Fire signal from school if pulled)</td>
</tr>
<tr>
<td>Site Director Name</td>
<td>Secondary Contact Number:</td>
<td>- Students will be escorted from classrooms to designated safe areas.</td>
</tr>
<tr>
<td>Nature of incident</td>
<td>Principal Name: Lisa Whitworth</td>
<td>- An All clear signal from the director will alert Program Leaders to return to classrooms.</td>
</tr>
<tr>
<td>Location of incident</td>
<td>Principal Contact Number: (559) 730-7905</td>
<td>Lockdown:</td>
</tr>
<tr>
<td>Severity of injuries or property damage</td>
<td>Principal Secondary Number: (559) 593-3876</td>
<td>Decision for Lockdown is made by Law Enforcement or in a mutual decision between the Director and School Site Principal</td>
</tr>
<tr>
<td>Call back number</td>
<td><strong>District Contact Information:</strong></td>
<td>Procedure:</td>
</tr>
<tr>
<td>Assistance request</td>
<td>District Contact Name  Mimi Bonds</td>
<td>- Site Director or designee gives radio signal to all Program Leaders.</td>
</tr>
<tr>
<td>3. Take action to protect students, faculty, staff and property, if necessary:</td>
<td>District Contact Number:  730-7573</td>
<td>- All students, faculty and staff should move into classrooms</td>
</tr>
<tr>
<td>• Move people away</td>
<td>District Secondary Number:  730-7385</td>
<td>- All classrooms, buildings are locked.</td>
</tr>
<tr>
<td>• Isolate and secure the area</td>
<td></td>
<td>- Red and green cards will be posted to alert for all clear or problem areas.</td>
</tr>
<tr>
<td>• Provide assistance as needed to students</td>
<td></td>
<td>- Doors are to remain locked until the all clear signal is given over the radio by the Site Director or as directed by Law Enforcement.</td>
</tr>
<tr>
<td>• Direct public safety responders to the scene</td>
<td></td>
<td>Yard/Outside Incident:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- All students and staff drop to the ground, find available cover. All students and staff proceed as quickly as possible to safe sections of buildings/classrooms</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Program leaders will post Red/Green cards for each room to communicate all clear, problem areas.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>- Doors are to remain locked until the all clear signal is given or when directed by law enforcement.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Evacuation and Emergency Release:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Decision to relocate students will be made by Law Enforcement. Site Director will communicate with VUSD District Contact and School Site Principal.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Procedure:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td>The Site Director will give the evacuation signal over the radio to all program personnel.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Students are to be evacuated to the primary safe area unless directed to go to a secondary location.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>All doors will be closed and locked behind when leaving classrooms.</td>
<td></td>
</tr>
</tbody>
</table>
Emergency Response Area Layout #1

Remove this page and insert your map of the primary evacuation area

Insert a campus map with the primary evacuation area outlined and the following areas marked: (Consider safe distance from buildings and other potential hazards.)

- **Command Post**
- **Student Assembly Area**
- **First Aid Areas**: Immediate, Delayed, and Psychological (Consider access for emergency vehicles, a site not readily visible to students, press, parents. Entry to the first aid area will be a triage area. Separate psychologically traumatized students from physically injured students.)
- **Parent Request Gate** (Consider the logical place for parents to arrive at school to pick up their students. Be sure that this gate is clearly posted at all times.)
- **Parent Release Gate** (Consider how far parents will be willing to walk. It should be separated from the Request Gate, but preferably in sight of the Request Gate.)
- **Sanitation area for portable toilets and hand washing** (Consider privacy and location of disposal area.)
- **Supplies Containers**
- **Traffic control pattern**
- **Media center**
- **Staging area** (Locations set up at an incident where resources can be placed)
- **Critical Incident Stress Debriefing Area for adults** (A waiting area for adults whose children are not immediately available for release)
- **Morgue** (Consider: Tile, concrete, or other impermeable, cool floor surface, Access for vehicles, Security, Not visible to students, press, parents. Follow the Coroner’s Guidelines.)
- **Remember to consider the special needs of the disabled on campus.**
Emergency Response Area Layout #2

Remove this page and insert your map of the backup evacuation area

Insert a campus map with the Backup Evacuation Area outlined and the following areas marked: (Consider safe distance from buildings and other potential hazards.)

- Command Post
- Student Assembly Area
- First Aid Areas: Immediate, Delayed, and Psychological (Consider access for emergency vehicles, a site not readily visible to students, press, parents. Entry to the first aid area will be a triage area. Separate psychologically traumatized students from physically injured students.)
- Parent Request Gate (Consider the logical place for parents to arrive at school to pick up their students. Be sure that this gate is clearly posted at all times.)
- Parent Release Gate (Consider how far parents will be willing to walk. It should be separated from the Request Gate, but preferably in sight of the Request Gate.)
- Sanitation area for portable toilets and hand washing (Consider privacy and location of disposal area.)
- Supplies Containers
- Traffic control pattern
- Media center
- Staging area (Locations set up at an incident where resources can be placed)
- Critical Incident Stress Debriefing Area for adults (A waiting area for adults whose children are not immediately available for release)
- Morgue (Consider: Tile, concrete, or other impermeable, cool floor surface, Access for vehicles, Security, Not visible to students, press, parents. Follow the Coroner’s Guidelines.)
- Remember to consider the special needs of the disabled on campus.
Remove this page and insert your map of the indoor emergency set up

Remove this page and insert a third site map for planning a non-evacuation emergency, such as Sheltering in Place, Lock Down, or a police emergency, with the following areas marked:

- Command Post
- Student Assembly Area
- First Aid Areas: Immediate, Delayed, and Psychological (Mark entrance for paramedics. Entry to the first aid area will be a triage area. Separate psychologically traumatized students from physically injured students.)
- Critical Incident Stress Debriefing Area for adults (A waiting area for adults whose children are not immediately available for release)
- Parent Request Entrance (Consider the logical place for parents to arrive at school to pick up their students.)
- Parent Release Exit
- Signs for Shelter in Place
- Shelter in Place entrance for latecomers
- Morgue (Consider: Tile, concrete, or other impermeable, cool floor surface, access for vehicles, security, not visible to students, press, parents. Follow the Coroner’s Guidelines.)
Site Map
Emergency Shut-Off Valves for Utilities / First Aid Supplies

Remove this page and insert site map showing location of Emergency Shut-Off Valves for Utilities & First Aid Supplies

Remove this page and insert a map of your campus and marking all emergency shut valves for all utilities, including:

- Water,
- Gas,
- Electricity

Also include location of tools necessary to shut off utilities.
Guidelines for Preparing a Buddy Teacher List

Consider:

1. Assign teachers in adjacent or nearby rooms as "buddies."

2. Review evacuation routes.

3. After incident & classroom status check, buddy teachers check with each other to determine: each other's health status, need to assist with injuries, need to stay with injured students, etc. If possible, injured students should not be left alone. **Remember.** Teacher's responsibility is to all students, but in situations which threaten the lives of all, **do the greatest good for the greatest number.**

4. If necessary, one buddy teacher will evacuate both classrooms. Students should exit **without** the teacher leading them. Teacher should stay back to check the classroom & close the door (do not lock). If both buddy teachers are available for evacuation, one leads and the other brings up the rear, checking briefly to make sure that both classrooms are empty and closing doors.

5. Once in assembly area, buddy classrooms line up next to each other for student accounting. All teachers are to fill our written Student Accounting Forms to be delivered to the Command Post. Assembly area buddy assignment may or may not be the same as classroom buddy.

6. Each classroom kit should contain teacher's class roster **as well as** buddy classroom roster.

7. **Immediately** following student accounting, one member of each buddy team checks in at the Command Post.

8. In emergency situations which do not involve evacuation, it may be necessary to move all students from one buddy's classroom into the other. One of the teachers is then available for assignment.

9. Be sure that substitute teachers know the emergency procedures as well as who and where their buddy teacher is.
### Buddy Teacher List

**School:** Hurley Elementary School  
**Principal:** Lisa Whitworth

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Buddy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Garcia</td>
<td>Hilary Goodes</td>
</tr>
<tr>
<td>Dave Thornburg</td>
<td>Aubrey Cox</td>
</tr>
<tr>
<td>Jennifer Salvatierra</td>
<td>Valerie Link/Nadira Sutton</td>
</tr>
<tr>
<td>Jodi Houser</td>
<td>Jessica Wynn</td>
</tr>
<tr>
<td>Donna Belt</td>
<td>Margie Webb</td>
</tr>
<tr>
<td>Sara Rocha</td>
<td>Taylor Margosian/Angela Gomez</td>
</tr>
<tr>
<td>Michelle Billingsley</td>
<td>Lori Vagim</td>
</tr>
<tr>
<td>Teresa Merrill</td>
<td>Shelby Low</td>
</tr>
<tr>
<td>Karol Clevenger</td>
<td>Justine Monroe</td>
</tr>
<tr>
<td>Cheri Hughes</td>
<td>Rebecca Peyton</td>
</tr>
<tr>
<td>Heather McGirr</td>
<td>Brian Steele/Elizabeth Hovis</td>
</tr>
</tbody>
</table>
Emergency Actions, Drills, and Warning Signals

- Chart of Emergency Action and Warning Signals
- School Record of Emergency/Disaster Drills
- Emergency Drill Observation Checklist
# Emergency Action and Warning Signals

**School:** Hurley Elementary School  
**Principal:** Lisa Whitworth

<table>
<thead>
<tr>
<th>Type of Emergency</th>
<th>Emergency Action</th>
<th>Bell Signal</th>
<th>Voice Signal</th>
<th>What to Do</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Eliminated</td>
<td>All Clear</td>
<td>Long Bell</td>
<td>“All Clear”</td>
<td>May discontinue emergency response</td>
</tr>
<tr>
<td>Bomb Threat</td>
<td>Evacuation (Leave Building)</td>
<td>Fire Alarm</td>
<td></td>
<td>Follow Bomb Threat Guidelines. Move students and staff to Evacuation Area as directed</td>
</tr>
<tr>
<td>Fire</td>
<td>Evacuation (Leave Building)</td>
<td>Fire Alarm</td>
<td>“Leave Building”</td>
<td>Move students and staff, in an orderly fashion, to an outside area of safety. Turn off lights</td>
</tr>
<tr>
<td>Gun Fire; Unauthorized Person</td>
<td>Lockdown Building</td>
<td>Intercom</td>
<td>“Lock Down Building”</td>
<td>Lock all doors and windows, pull shades. Those in outside areas immediately return to classrooms. Duck and Cover if shots are heard nearby.</td>
</tr>
<tr>
<td>Earthquake; Air Plane Crash</td>
<td>Duck &amp; Cover</td>
<td>Siren</td>
<td>“Duck and Cover”</td>
<td>Duck to knees underneath tables, desks, away from windows, with both hands holding a desk or table leg.</td>
</tr>
<tr>
<td>Sever Storm; Hazardous Material Release</td>
<td>Shelter In place</td>
<td>Intercom</td>
<td>“Shelter In Place”</td>
<td>Students and Staff move to into buildings. Hang “Shelter in Place Sign on Door. Close all windows, air conditioning Tape around door ways if directed</td>
</tr>
<tr>
<td>Sniper</td>
<td>Hit the Deck</td>
<td>Intercom</td>
<td>“Duck and Cover”</td>
<td>All students immediately take cover or lay flat on the ground. Remain quiet</td>
</tr>
</tbody>
</table>
School Record of Disaster Drills  
School-Year 2019-2020  
September - February

School: Hurley Elementary School  Principal: Lisa Whitworth

Drill Schedule:

Monthly:  
Fire (Elementary Schools)

Quarterly:  
Fire (Middle & High Schools)

Once Each Year:  
Earthquake, Unauthorized Person Possible Dangerous Situation (Sniper, Lockdown)

Rotate Once A Year:  
- Bomb Threat  - Chemical Spill  - Floods, Rains  - Falling Aircraft  
- Utility Brown Out  - Enemy Attack  - Severe Windstorm  - Air Quality Alert

Note: The "response" tested can cover more than one drill situation.

<table>
<thead>
<tr>
<th>Fire Drills</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
<th>January</th>
<th>February</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time</td>
<td>9:19</td>
<td>1:30</td>
<td>8:40</td>
<td>9:45</td>
<td>9:45</td>
<td>9:30</td>
</tr>
<tr>
<td>Time Needed to Vacate</td>
<td>4:00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alarm Signal Used</td>
<td>Fire Alarm</td>
<td>Fire Alarm</td>
<td>Fire Alarm</td>
<td>Fire Alarm</td>
<td>Fire Alarm</td>
<td>Fire Alarm</td>
</tr>
</tbody>
</table>

Other Drills (rotate) | Lockdown: Armed Intruder | Lockdown: Armed Intruder |
---|---|---|
Date Held | 9/26/2019 | 12/16/2019 |
Type of Drill: (i.e. gun shots) | Loud intercom speaker | Loud intercom speaker |
Alarm Signal Used | | |
## School Record of Disaster Drills
### School-Year 2019-2020

### March - August

<table>
<thead>
<tr>
<th>School:</th>
<th>Hurley Elementary School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal:</td>
<td>Lisa Whitworth</td>
</tr>
</tbody>
</table>

### Fire Drills

<table>
<thead>
<tr>
<th>Date Held</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/20/2020</td>
<td>4/22/2020</td>
<td>5/19/2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Time Needed to Vacate | 8:50 | 8:40 | 9:00 |

| Alarm Signal Used | |

### Other Drills (rotate)

<table>
<thead>
<tr>
<th>Date Held</th>
<th>4/3/2020</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Type of Drill: (i.e. gun shots)</th>
<th>Lockdown: Armed Intruder</th>
</tr>
</thead>
</table>

| Alarm Signal Used | |
BOMB THREAT RESPONSE GUIDELINES

Document Nature of Threat (Phone Call Form)

Immediately Report to Incident Coordinator, Police, Student Services

Activate Incident Management Team or Necessary Members of Team

Assess Level of Threat in Coordination with Law Enforcement and Determine Response
- Threat Continuum
- Immediacy of Response
- Level Extent of Response

Notify Staff

Search as Necessary
- In Collaboration with Law Enforcement
- Teachers/Staff May Visually Search Their Own Area (Not Touching but Looking for Suspicious Items)
- Develop A Search Plan Prior to Threat

Evacuation Response (Buildings) - Routine General Response Option

Reoccupy/Dismissal
- Reoccupy When Cleared by Law Enforcement
- Dismissal in Consultation with Superintendent
- Implement Early Release Procedures or Transport to Alternative Site

Suspicious Item Found
- Do Not Touch, Secure Area, Stay Away
- Immediately Report to Incident Coordinator
- Notify Police/Staff
- Evacuate and Modify Routes as Needed
- Open Doors & Windows in Impacted Area if Possible
- Coordinate with Police/Emergency Responders Upon Arrival
BOMB THREAT RESPONSE GUIDELINES

IMMEDIATE ACTIONS
- Record, document, and preserve threat. If called in, use Phone Call Form.
- Report threat to Site Incident Coordinator, police and District Administration (Student Services).
- Activate Site Incident Management Team as needed
- Notify staff as appropriate.
- Assess the threat and Incident Coordinator & Law Enforcement to jointly determine appropriate response (Search or Evacuate).
- Do not use Cell Phones or Radios

SEARCH (IF NECESSARY)
- Assemble and deploy Search Teams as per plan.
- Teams search assigned areas with assistance from teachers and staff in their own areas.
- Record search results. If suspicious item found, initiate suspicious item protocol below

EVACUATE (IF NECESSARY)
- Use pre-determined evacuation routes as appropriate
- Give evacuation order. Teachers, staff & students evacuate taking Crisis Kits
- Teachers take attendance and report with Red/Green Cards.
- Bring Emergency Kit and Nurses’ Trauma Kit.
- Bring Student Release Materials
- Student Accountability Lead confirms that building is empty & checks Red & Green Cards.
- Incident Command Center Moves Outside

CONTINUING ACTIONS AFTER EVACUATION
- Debrief emergency services and coordinate further actions.
- As appropriate, determine Reoccupy or Dismissal action. Reoccupy when suspicious item not found or when it has been cleared by law enforcement. Dismissal in consultation with Superintendent.
- Implement Student Release Procedures or Transportation to Alternate Site

IF A SUSPICIOUS ITEM IS FOUND
- DO NOT TOUCH THE ITEM & SECURE AREA WHERE IT IS LOCATED
- Person who found the item immediately reports it to the Site Incident Coordinator.
- Notify Police & any other emergency services needed.
- Order Evacuation, if not done so already. Select evacuation routes away from the item.
- Notify other Search Teams that an item has been found, with description.
- Secure area where item is located, but do not guard it (stay away from the item). If possible and can be done on the way out of the area, open doors and windows near item.
- Notify staff of the situation and direct them to prepare for evacuation.
- Select evacuation routes and assembly areas that are away from the suspicious item.
- Meet arriving emergency responders and brief them, letting them speak with person who found item and informing them where the item is located.
- Law Enforcement or appropriate Emergency Services Agency will assume command of the site
BOMB THREAT RESPONSE REPORT

School Name: Hurley Elementary School

Site Decision Maker: 

Date of Incident: _____________ Time of Incident: _____________

Type of Threat (check):

_____ Written Note
_____ Written Other
_____ E-mailed
_____ Verbal, in person
_____ Verbal, overheard
_____ Other (Describe):

_____ Copy attached of the Phoned Threat Data Sheet, e-mail, note, statement of person who heard verbal threat, and any other threat documentation.

_____ Verbal, overheard

Police were contacted by:

Police personnel who took the call was:

Summary of Threat Assessment:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Published in "Bomb Threat Response: Interactive Planning Tool for Schools" by the Bureau of Alcohol, Tobacco and Firearms, United States Department of the Treasury and the Safe and Drug-Free Schools Program, United States Department of Education.
THREAT RESPONSE

What action was taken?

_______ Search. Details of search and results:

_______ Evacuation. Details of evacuation and results:

_______ Other. Details:

Was any device found? If so, what action was taken?


What, If any, notable circumstances were present (I.e., day of midterms, day of football game with rival school)


What investigative steps were taken and what was the result?
THREAT DATA COLLECTION REFERENCE CARD

Below are our school’s procedures for recording data on a bomb threat. Remember to remain calm and gather as much information as possible.

PHONED THREAT
✓ Start recording device, if available.
✓ Signal another staff member to listen, if possible.
✓ Transcribe the threat.
✓ Fill out as much of the Phoned Threat Data Sheet as possible, including detailed questions.
✓ When caller hangs up, DO NOT HANG UP THE PHONE. Leave the line open.
✓ Notify the Site Administrator & Police of the threat.
✓ Complete any unanswered questions on the Phoned Threat Data Sheet.
✓ Be available after the call for the school's Bomb Threat Response Team and law enforcement to interview you.

WRITTEN THREAT
✓ Do not touch the item, as it is evidence.
✓ On a separate piece of paper, re-write the threat exactly as it reads. On this copy, also record:
  • Where the item was found
  • The date and time you found the item
  • Any situations or conditions surrounding the discovery
  • Any other person you are aware of who saw the threat
✓ It is best not to touch the item, secure the location.
✓ Notify the Site Administrator & Police, of the threat.

E-MAILED THREAT
✓ Leave the message open on the computer.
✓ Notify the Site Administrator, Police and the Computer Lab Supervisor of the threat.
✓ Print, photograph, or copy down the message. Include the header of the e-mail.
✓ Save the e-mail, if you know how to do so.
✓ Leave the e-mail open until assistance arrives.

VERBAL THREAT
✓ Do not attempt to detain the person
✓ If the person who made the threat leaves, note which direction they are going. If possible and safe, follow them at a discreet distance. Have another staff member notify the Site Decision Maker & Police
✓ Note the description of the person who made the threat:
  • Name, if you know them
  • Race
  • Sex
  • Type and color of clothing
  • Body size
  • Hair color
  • Distinguishing features
  • Write down the threat exactly as it was communicated to you:
    • Exact wording
    • Who made the threat
    • The date and time of the threat
    • Where the person who made the threat is now
✓ Notify the Site Administrator, if someone else has not already done so.

RUMOR
If you overhear a rumor about a bomb or explosive device threat or incident, write down exactly what you heard, from whom you heard it, and then report the rumor to the Site Administrator.
## Crisis Response Guidelines for Student Release
### Students Waiting in Classrooms

<table>
<thead>
<tr>
<th>Student Care</th>
<th>Parent Request Gate</th>
<th>Student Notification</th>
<th>Student Release Gate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Teachers take roll and supervise class in classroom, Teacher checks in with Buddy Teacher</td>
<td>1. Staff assigned to Request Gate set up multiple tables, chairs and alpha signs</td>
<td>1. Student Request Gate staff person gives Sign out sheets to Student Accountability Lead staff person who will then call students to release gate</td>
<td>1. Greet parents. As their child arrives to the gate sign student out to parent</td>
</tr>
<tr>
<td>2. Teachers post Green/Red Card outside room Accountability Lead staff person accounts for all students</td>
<td>2. Staff will need ER Cards, pens, sign out sheets, cell phones</td>
<td>2. Students will be called to Student Release gate via PA System or Runners system</td>
<td>2. Use NCR Sign Out Sheets, sign time student released to parent, note parent name and give parent bottom copy as a pass to leave campus</td>
</tr>
<tr>
<td>3. Teachers have Crisis Plan Classroom Kits which include student class lists with emergency contact information</td>
<td>3. Translators needed</td>
<td>3. Student Accountability Lead will need to know names of students missing or injured</td>
<td>3. Translators needed here</td>
</tr>
<tr>
<td>4. If the teacher has a cell phone, they may be asked help call parents</td>
<td>4. Other staff or volunteers need to direct parents to correct tables</td>
<td>4. Teachers will check off students who are sent to the release gate and will note the time</td>
<td>4. If there are student injuries, have counselors at this gate and safe room close by – refer those parents to them</td>
</tr>
<tr>
<td>5. If a student needs First Aid, release to First Aid station with student buddy. If Lockdown- do not release student and provide first aid</td>
<td>5. Information sheets for parents with instructions to stay calm, students are safe, procedures are in place, and facts about the situation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Provide for basic needs, i.e. water, food, restrooms</td>
<td>6. After Sign Out sheet is completed with parent, parent is directed to Student Release Gate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Simple activities, i.e. movie, reading or card games may be helpful</td>
<td>7. If person comes who is not on ER card, confirm release with parent via phone and note on sign out sheet</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Crisis Response Guidelines for Student Release
### Students Waiting in Designated Large Group Area

<table>
<thead>
<tr>
<th>Student Care</th>
<th>Parent Request Gate</th>
<th>Student Notification</th>
<th>Student Release Gate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Teachers take roll and supervise class in assigned location within determined boundaries</td>
<td>1. Staff assigned to Request Gate set up multiple tables, chairs and alpha signs</td>
<td>1. Student Request Gate staff person gives Sign out sheets to Student Accountability Lead staff person who will then call students to release gate</td>
<td>1. Greet Parents – as parent’s child arrives to the gate, release student by using NCR Sign Out Sheets, sign time student released to parent, note parent name and give parent bottom copy as a pass to leave campus</td>
</tr>
<tr>
<td>2. Teachers post Green/Red Card – Student Accountability Lead staff person accounts for any missing students</td>
<td>2. Staff will need ER Cards, pens, sign out sheets, cell phones</td>
<td>2. Student Accountability Lead will need to know names of students missing or injured</td>
<td>2. Translators needed here</td>
</tr>
<tr>
<td>3. Teachers bring Crisis Plan Classroom Kits which include student class lists with emergency contact information</td>
<td>3. Translators needed</td>
<td>3. Students will be called to Student Release gate via PA System, Bull Horn or Runners system</td>
<td>3. If there are student injuries, have counselors at this gate and safe room close by – refer those parents to them</td>
</tr>
<tr>
<td>4. If teacher has a cell phone, they may be asked to help call parents</td>
<td>4. Other staff or volunteers need to direct parents to correct tables</td>
<td>4. Teachers will check off students to release gate</td>
<td></td>
</tr>
<tr>
<td>5. If student needs First Aid, release to First Aid station – use sign out sheet</td>
<td>5. Information sheets for parents with instructions to stay calm, students are safe, procedures are in place, and facts about the situation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Provide for basic needs, i.e water, food, restrooms</td>
<td>6. After Sign out sheet is completed with parent, parent directed to Student Release Gate</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>7. If person comes who is not on ER card, confirm release with parent via phone and note on sign out sheet</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Student Sign-Out Form
(to be used in early student release situations)
Please Print

Student Name: ____________________________________________

Student Date of Birth: __________________________

Teacher (Period): __________________________________________

Injury Events Only: Nursing Assessment Completed

____________________________________________________

Person here to pick up Student:

____________________________________________________
(The person must be on emergency card or verbal ok from parent)

Time Student Released: ________________________  Staff Initials: ________________________

White Copy: Request Gate  Yellow Copy: Release Gate  Pink Copy: To Parent
Dear Parents

The Visalia Unified School District Board of Education has stated that a primary goal of the school district is to ensure positive and safe learning environments. A safe school environment provides the basic atmosphere where learning is maximized. All Visalia Unified School District staff participate in maintaining this safe and positive environment. Each school site has developed a comprehensive safe school plan with the input from parents, staff, students and community agencies such as law enforcement. These plans address key safety improvement needs and are evaluated on a regular basis. They address all aspects of school safety such as the physical facilities and grounds; conduct codes; staffing needs; positive learning approaches and character education.

Each school site and the school district has also developed crisis response plans which provide staff and students with efficient, safe and orderly prepared responses in case of a crisis or disaster occurring at the school(s). The school district has worked closely with the community’s emergency response agencies such as law enforcement, fire, hospital and others. School staff have been selected and trained to carry out specific roles in a disaster such as first aid, parent contacts, student release, etc. In the case of a disaster, our school has selected the following tentative locations on campus to use as gathering place for parents and students.

1. Fence Line
2. Grass Area Behind Portables
3. Neighborhood Church
   5505 W Riggin Avenue - Worship Center/Gym
   732-9107

In case of a disaster on our school campus, please do not use the telephone to call us, as phone lines will be needed for emergency communications. Listen to your local radio station for incident information as to where to pick up your children.

Students have the right to a safe campus and learning environment. Prevention of school safety problems is a priority of all school staff, parents and students. The disaster preparedness plans are in place, but hopefully never needed. Each day students come to school to learn, be safe and enjoy the learning environment. Keeping safety in mind, in all we do, makes this possible.

Sincerely,

Lisa Whitworth,
Principal
Hurley Elementary School
Estimados Padres:

La Junta de Educación del Distrito Escolar Unificado de Visalia ha declarado que una meta primaria del distrito escolar es asegurar un ambiente de aprendizaje positivo y seguro. Un ambiente escolar seguro provee la atmósfera básica donde el aprendizaje es máximo. Todo el personal del Distrito Escolar Unificado de Visalia participa en mantener este aprendizaje seguro y positivo. Cada escuela ha desarrollado un plan comprensivo de seguridad escolar con la participación de los padres, empleados, estudiantes y agencias de la comunidad así como el enforce de la ley. Estos planes dirigen a necesidades claves para mejorar la seguridad y son evaluadas en manera continua. Ellos dirigen todos los aspectos de seguridad escolar tales como instalaciones físicas y terrenos, códigos de conductos, necesidades del personal, métodos de aprendizaje positivo y educación de carácter.

Cada escuela y el distrito escolar también han desarrollado un planes de reacción a crisis las cuales proveen a los empleados y estudiantes con reacciones eficientes, seguras y ordenadamente preparadas en caso de que una crisis o desastre ocurra en la escuela(s). El distrito escolar ha trabajado muy de cerca con las agencias de reacciones de emergencia de la comunidad tales como el enforce de la ley, fuego, hospital y otros. El personal de la escuela ha sido seleccionado y entrenado para llevar a cabo papeles específicos en una desastre tales como ayuda primaria, contactos con los padres, liberar a los estudiantes, etc. En el caso de un desastre, nuestra escuela ha seleccionado las siguientes posibles localidades en el campo escolar para usar como lugar de reunión para los padres y estudiantes.

1. Valla Línea
2. Área de la hierba detrás de los portables
3. Neighborhood 5505 W Riggin Avenue - Worship Church 732-9107
   Neighborhood 5505 W Riggin Avenue - Worship Center/Gym

En el caso de un desastre en la escuela, no use el teléfono para llamamos, por que las líneas telefónicas serán necesarias para comunicación de emergencia. Escuche su estación de radio local para informacion del incidente como para recoger a sus niños.

Los estudiantes tienen el derecho a un ambiente de aprendizaje y un campo escolar seguro. La prevención de problemas de seguridad escolar es una prioridad para todo el personal escolar, padres y estudiantes. Los planes de preparación para un desastre están listos, pero esperando que nunca sean necesario usarlos. Cada día los estudiantes vienen a la escuela a aprender a estar seguros y a gozar el ambiente de aprendizaje. Mantener la seguridad en mente, en todo lo que hacemos hace esto posible.

Sinceramente

Lisa Whitworth,
Director
Escuela Primaria Hurley